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## MYTHS ABOUT PROFESSIONS & FORMS OF EMPLOYMENT

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# INTRODUCTION. WHY MYTHS MATTER

When we think about choosing a job or career path, we often imagine it as a logical, step-by-step process. You look at what you are good at, explore what jobs exist, and make a smart decision. But in reality, our choices are influenced by so many things we do not even notice. Family expectations, what we see on social media, what our teachers or friends say, and even TV shows and movies can all shape how we imagine different professions. This is where career myths come in.

## 1.1 What are career myths and where do they come from?

Career myths are widely held but often false beliefs about jobs, careers, or how the world of work functions. These myths are passed along through generations, social media, school systems, or simply by repeating what “everyone knows.” Some of them might sound familiar:

- "You need to go to university to be successful."
- "Creative jobs do not pay."
- "Once you choose a career, you are stuck with it for life."
- "Remote jobs are only for tech people."
- "If you do what you love, you will never work a day in your life."

While there may be a grain of truth in some of these ideas, blindly believing them can actually limit your opportunities. These myths are often based on outdated views or simplified versions of reality that do not reflect today’s job market.

## 1.2 How myths influence career decisions

Myths shape how we see ourselves and others. If you believe, for example, that trades like plumbing or carpentry are “less respectable” than office jobs, you might miss out on a great career path that fits your interests and strengths. If you are told that “all artists are starving” you might not even consider learning art - even if you would love it and be great at it.

## 1.3 The importance of questioning assumptions

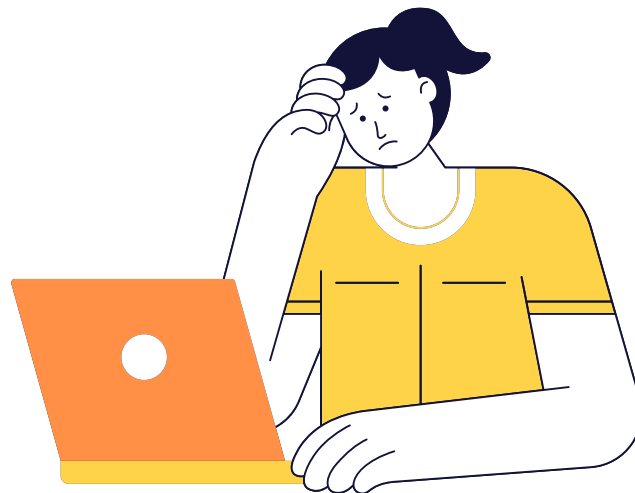
In today’s fast-changing world, where new job titles, work models, and technologies emerge every year, it’s more important than ever to question the assumptions we grow up with. Learning to spot and challenge common career myths is a valuable skill. It helps you make more informed decisions, discover opportunities you may not have known existed, and feel more confident about choosing a path that genuinely suits you.

This module will explore some of the most widespread myths about professions and types of employment. You may be surprised by how many you've heard or even believed. The aim isn't to tell you what to do, but to give you the tools to think critically and make choices that truly fit you.

## COMMON MYTHS ABOUT PROFESSIONS

When you're just beginning to think about your future career, it's completely natural to feel uncertain and even easier to rely on what you've heard from others. Friends, family, media, and even social networks often share strong opinions about certain jobs. These might include which careers are "safe," which ones make the most money, or which are considered "successful" or "prestigious." Over time, these ideas can turn into stereotypes or myths that shape the way we see different professions.

Not everything you hear is accurate. In fact, many of these assumptions are outdated, oversimplified, or just plain wrong. Believing them without questioning can lead you to overlook opportunities, underestimate your own potential, or head down a path that doesn't really suit you. That's why it's so important to pause and take a closer look. By breaking down some of the most common career myths, we can better understand what different types of work are really like and make smarter, more authentic decisions about our future.

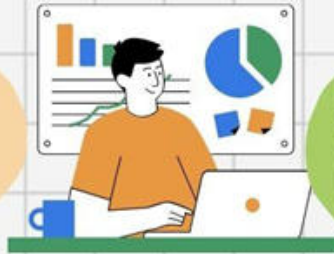


# JOBS

## MYTHS VS. REALITY



**"Office jobs** are boring and repetitive."



Many **office jobs** involve teamwork, creativity, problem-solving, and opportunities for growth even options for working remotely and flexibly.



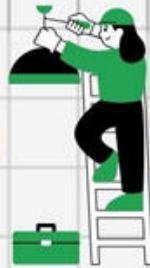
**"Creative jobs** are unstable and don't pay well."



With digital skills and a good portfolio, **creatives** can earn well in different creative areas even outside the design, media, UX, and tech sectors.



**"Trades** are for people who didn't go to school."



Trades require technical skill, training, and precision. Plus they often offer **stable, high-paying careers**.



**"You have to be a doctor or nurse** to work in healthcare."



Health industry includes roles in tech, therapy, lab work, mental health, and more. Many don't require medical school.



**"You need to be rich or lucky** to start a business."



Many entrepreneurs **start small with limited resources**. Success comes from persistence, planning, and learning.



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Figure 1 Infographic – Myths vs. Reality

## Office Jobs

Myth: “Office jobs are boring and robotic.”

Reality: It’s true that some office work involves routine tasks, especially at the entry level. But most office jobs offer much more than just typing and paperwork. Many roles require critical thinking, collaboration, planning, and communication. Depending on the industry, you might be helping manage projects, solve customer problems, create reports, or brainstorm marketing ideas.

Office jobs can also give you a clear path for career development, opportunities to specialize, and a structured work environment that some people prefer. Plus, with more companies embracing flexible schedules and remote work, today’s office jobs can look very different from the 9-to-5 stereotype.

## Creative Careers

Myth: “Creative jobs don’t pay well, and they’re just hobbies.”

Reality: Creative work is often undervalued because it’s seen as “fun” or “just artistic,” but in reality, it’s a powerful part of the modern economy. Careers in fields like graphic design, animation, game design, UX/UI, fashion, branding, and content creation are in high demand, especially if you can combine creativity with technical skills.

These jobs may be competitive, and many creatives start off freelancing or combining projects with part-time work. But with a strong portfolio, networking, and perseverance, creative professionals can earn good incomes and work with exciting clients or companies. It’s not always an easy path, but it can be a deeply rewarding one.



Figure 2 Fashion designer, [pexels](#)

## Digital Content Creators

Myth: “Being a content creator isn’t a real job.”

Reality: This stereotype ignores how vital digital storytelling has become nowadays. Today’s content creators like copywriters, social media managers, video editors, podcasters, influencers and YouTubers drive communication, shape trends, and build online communities across industries.

Behind every viral post or campaign is strategy, creativity, analytics, and consistency. These roles require a mix of writing, design thinking, marketing insight, and digital literacy. Successful creators understand audiences, use data to refine ideas, and constantly adapt to new platforms and tools.

From independent creators to brand storytellers, digital content professionals are essential to how we share information, culture, and ideas in the modern world. It’s creative work with impact.

## Skilled Trades

Myth: “Trades are only for people who aren’t good at school.”

Reality: This myth unfairly overlooks the intelligence, training, and skill required to work in the trades. Jobs like electrician, mechanic, welder, or plumber involve technical expertise, understanding of safety procedures, and the ability to troubleshoot and adapt to different situations.

Many people in the trades complete apprenticeships or vocational training, and they often start earning money while they learn. These careers can also offer financial stability, independence, and even the option to start your own business. For people who enjoy hands-on work and solving real-world problems, trades are a smart and respected career path.



Figure 3 Mechanic, [pexels](#)

## Health & Medicine

Myth: “If you work in health, you have to be a doctor or a nurse.”

Reality: The healthcare sector includes hundreds of roles, many of which don’t involve direct patient care or a decade of study. You might work as a medical technician, radiology assistant, lab analyst, mental health worker, nutritionist, or in healthcare administration.

There are also community health jobs that focus on public education, prevention, and advocacy—ideal for people who care about health but prefer outreach or systems work over hospital settings. Health careers are especially meaningful because they directly impact people’s lives, and many offer stability and strong job growth.

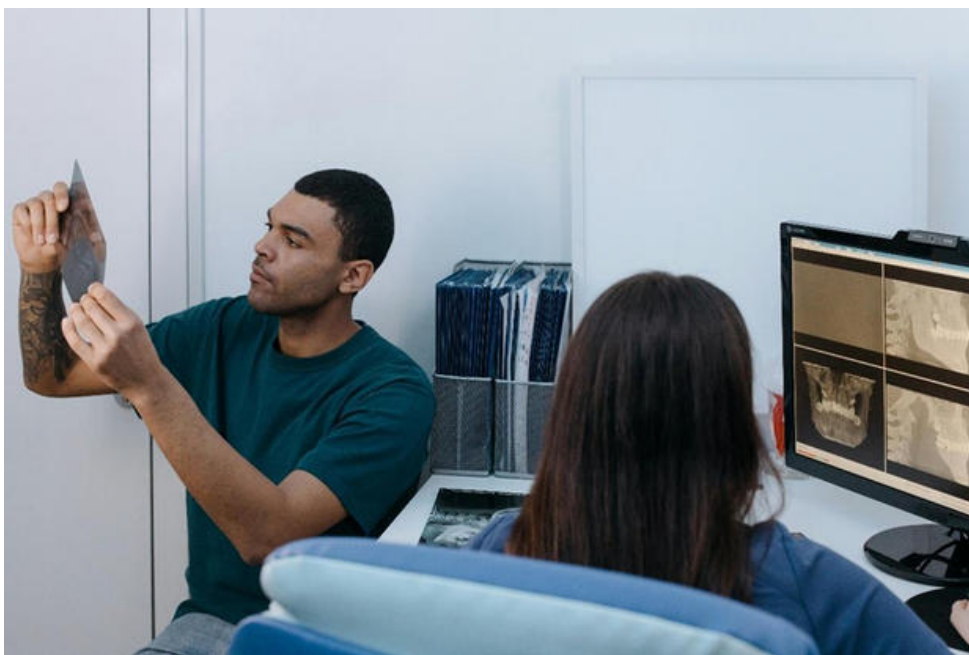


Figure 4 Medical field, radiology, [pexels](#)

## Academia & Education

Myth: “Teaching is easy, you just repeat the same thing every year.”

Reality: Ask any teacher, and they’ll tell you: every class is different, every year brings new challenges, and education is anything but repetitive. Teachers must manage classrooms, design lessons, support diverse learning needs, adapt to new technology, and often do all of that with limited resources. Beyond classroom teaching, the education sector includes counselors, special education experts, curriculum designers, librarians, educational researchers, and more. If you enjoy explaining things, working with people, or lifelong learning, education can be a fulfilling and impactful career.

## **Public Sector & NGOs**

Myth: “You can’t make a difference unless you work in politics or big NGOs.”

Reality: Not all impact happens on a global stage or in high-level offices. Many people make a huge difference through local governments, small community organizations, schools, youth centres, and advocacy groups. These roles often involve working directly with people, solving real-life problems, and influencing policy from the ground up. Whether you're organizing a local campaign, supporting young people through a charity, or helping improve services in your town, the public and nonprofit sectors offer meaningful work, and they need passionate, community-minded individuals.

You do not need to be a politician or policy expert to change things. You just need to care, show up, and contribute.

## **Science & Research**

Myth: “Science is only for people who want to work in labs forever.”

Reality: When people think of science careers, they often picture someone in a white coat doing experiments all day. But science is so much broader. You can work in science communication (like writing articles or making videos), science policy (helping governments make informed decisions), tech startups, health data analysis, product development, and even museum education.

If you love asking questions, solving problems, or understanding how things work, there’s a place for you in science, even if you never step into a lab again. Modern science is about curiosity, creativity, and collaboration, and it’s used across industries- from sports analytics to climate change solutions.

## **International Work**

Myth: “You need to be fluent in five languages to work abroad.”

Reality: While language skills are helpful, they are not the only thing that matters. Many international jobs (especially in large organizations or global companies) operate primarily in English, or offer language training once you’re hired. What’s more important is showing that you are adaptable, open to new cultures, and willing to learn. Working internationally can also mean remote collaboration with global teams or joining exchange programs, internships, or NGOs that support international work. Employers often look for cultural sensitivity, problem-solving, and resilience, skills you can build through travel, volunteering, or community involvement.

## Green & Environmental Careers

Myth: “There are no jobs in sustainability.”

Sustainability is one of the fastest-growing sectors worldwide. Green jobs exist in urban design, renewable energy, agriculture, environmental law, sustainable fashion, waste management, conservation, education, and corporate responsibility.

More and more businesses are hiring sustainability officers or creating roles to reduce their carbon footprint. At the same time, NGOs, public institutions, and startups are working on climate solutions, clean energy, and eco-innovation.

If you’re passionate about the planet, there are many paths to get involved. You don’t need to be a scientist, you could be a designer, communicator, entrepreneur, engineer, or educator working toward a greener future.

## Tech & Digital Careers

Myth: “You need to be a math genius or a computer prodigy to work in tech.”

Reality: This stereotype keeps many creative and capable people from exploring tech. Most tech careers rely just as much on problem-solving, collaboration, and curiosity as on technical expertise. Many professionals enter tech from other fields including design, communication, art, and the social sciences.

Modern tech roles such as UX (user experience) design, project management, digital marketing, and content strategy, combine creativity with technology. Even programming and data analysis can be learned step by step with accessible online resources, mentorship, and practical experience.

The tech world thrives on diverse skill sets. You don’t need to be a “tech genius” to belong, you just need a willingness to learn, experiment, and grow.

→ **Remember:** Every job has its challenges and rewards. What matters most is finding something that matches your values, strengths, and interests.

# COMMON MYTHS ABOUT FORMS OF EMPLOYMENT

Not all jobs look the same and they definitely don't follow a one-size-fits-all model anymore. In today's fast-changing world, employment comes in many forms: traditional full-time roles, part-time gigs, freelance or contract work, remote positions, project-based assignments, seasonal jobs, and even opportunities people create for themselves through entrepreneurship or content creation. This variety offers flexibility, freedom, and the chance to build a career that truly fits your lifestyle and goals.

However, with so many options, it's easy to feel overwhelmed or uncertain. Many people stick to what they know or what they think they know, based on outdated advice or assumptions. For example, some believe freelance work isn't "real" employment, or that remote jobs aren't as serious as office-based ones. Others might assume that starting your own business is the only way to be "successful".

These kinds of myths can hold you back from exploring paths that might actually be a great fit for you. That's why it's important to challenge these assumptions and understand the full picture. Let's take a closer look at some of the most common misconceptions about different job types and uncover the truth behind them.

## Full-Time Jobs

Myth: "Full-time jobs are the only 'real' jobs."

Reality: Full-time work has traditionally been seen as the gold standard: stable hours, predictable income, legal benefits, and a defined structure. While these are definite advantages, that does not mean full-time work is the only valid or respectable path.

Many industries today are built on freelancers, contractors, project-based teams, or part-time contributors. What makes a job "real" is not the number of hours, but the skills you use, the value you bring, and the learning you gain. For some, full-time work provides security and long-term growth; for others, it may feel too rigid or limiting.

→ **Remember:** Full-time jobs can be great, but they are not the only "real" work out there. In fact a part-time job may be the best choice for a young person who wants to combine working and learning.

## Freelancing & Gig Work

Myth: “Freelancing is just something people do until they get a proper job.”

Reality: Freelancing or offering your services on a project or hourly basis, has become a serious and sustainable career choice for millions of people worldwide. From graphic designers and translators to photographers, writers, virtual assistants, and web developers, freelancers are an essential part of today’s workforce.

Yes, it requires self-discipline, time management, and the ability to find clients. But it also offers freedom, variety, and control over your schedule and workload. You choose the projects you accept, set your rates, and build your reputation over time.

With platforms like Upwork, Fiverr, Behance, and LinkedIn, more young professionals are entering the freelance space right after school or combining freelance work with studies or caregiving responsibilities.

→ **Remember:** Freelancing is not just a backup plan. For many, it’s a flexible and fulfilling career path.

## Entrepreneurship

Myth: “You need to be rich, lucky, or a genius to start your own business.”

Reality: While starting a business does involve risk, you don’t need a tech empire or massive funding to become an entrepreneur. In fact, many young people start businesses with low or no capital offering digital services, tutoring, handmade goods, event planning, or local delivery.

Being an entrepreneur means spotting a need and trying to meet it in a way that works for your community. It could be as small as selling your art online or starting a food blog or as big as launching a social enterprise that addresses climate change or youth unemployment.

What you need most are creativity, commitment, and the courage to try. Many cities, schools, and NGOs offer startup incubators, grants, or free courses to help young entrepreneurs get started.

→ **Remember:** You don’t need to wait for permission to start. Entrepreneurship is for anyone with an idea and the will to act on it.

## Remote Work

Myth: “Working from home isn’t real work, you just sit around all day.”

Reality: Remote work has become mainstream, especially after the COVID-19 pandemic. Many companies now allow employees to work from home full-time or in hybrid arrangements. While it offers flexibility and comfort, it also demands focus, digital communication skills, and self-motivation.

Remote workers must manage tasks without constant supervision, stay organized across time zones, and participate in online meetings. Roles in tech, customer service, content creation, marketing, and education are especially suited to remote setups.

It’s not always easy. Distractions, loneliness, and blurred work-life boundaries can be real challenges. But remote work also gives access to global jobs, less time commuting, and the ability to live where you want.

→ **Remember:** Remote work is real, demanding, and increasingly common and it’s not going anywhere.

You can find more information about remote work in the next section, which focuses entirely on new technologies in the workplace.

## Volunteering & Internships

Myth: “Volunteering and internships are a waste of time unless you’re paid.”

Reality: While it’s fair to want fair pay for your time and work, not every valuable experience is about money, especially at the start of your career.

Volunteering and internships can help you:

- Gain practical skills
- Build a network
- Discover what kind of work you enjoy
- Add strong experience to your CV
- Experiment with completely different roles and industries

Many internships today do include compensation, and more organizations are recognizing the need for fair access. Volunteering can also show future employers that you’re proactive, community-minded, and able to commit. Whether you’re helping at a festival, assisting in a research project, or volunteering at a youth centre, these experiences build real-world confidence and connections.

## Other Forms: Part-Time, Seasonal, Temporary, Hybrid

Myth: “If it’s not a permanent, full-time job, it’s not worth much.”

Reality: Many people build careers by combining different forms of work, part-time roles, seasonal gigs, contract projects, or hybrid arrangements (some days remote, some in-office). These can offer more freedom, balance, and variety, especially if you are studying, caregiving, or just starting out.

Seasonal work (such as tourism, retail, or agriculture) can provide income and adventure. Short-term contracts can get your foot in the door at an organization. Hybrid work can help you stay connected without commuting every day.

Each form of work has value and teaches you something new. What matters most is how you approach the opportunity, learn from it, and use it to move forward.

→ **Remember:** There are many valid paths, try different ones and find what suits you best.



# HOW TO SPOT A MYTH: SEEKING VOICES FROM THE WORK FIELD

When it comes to choosing a career, we're surrounded by opinions, some helpful, others not so much. Whether it's something a teacher mentions in passing, a comment from a family member, or a TikTok trend claiming certain jobs are "dead," it's easy to get swept up in strong, generalized statements like:

"There's no future in that job."

"You can't make money doing that."

"That kind of work isn't for people like us."

At first, these statements might sound convincing. But here's the important part: just because something is said with confidence doesn't mean it's true. In fact, many of these ideas are career myths, beliefs that are often based on outdated info, secondhand stories, stereotypes, or even fear of the unknown. The world of work is changing fast. Entire industries are evolving, new roles are being created, and the definition of success is more flexible than ever.

**That's why learning how to spot a myth is such an important skill.**

So, how do you do that?

One of the most powerful ways is to listen to **real voices from the field**, people who are actually doing the work. Hearing from professionals across different industries can give you a more accurate, balanced view of what a job is really like. Their insights often challenge common myths and offer a reality check based on lived experience, not guesswork or assumptions.

Instead of just accepting someone's opinion at face value, ask yourself:

Where is this information coming from?

Has the person actually worked in that field?

Is this view still relevant today?

Are there other perspectives I should consider?

Just like you'd fact-check a source for a school project, you can fact-check career advice. Doing this helps you make better, more informed decisions and opens up paths you might not have considered before. Keep an eye on seminar opportunities and job fairs- this is where you can easily gain access to professionals in your field.

→ **Remember:** myths lose their power when you start asking questions and listening to real stories.

Let's break down how to spot a myth.

**TOPIC 5** [www.hirefireproject.eu](http://www.hirefireproject.eu)

## HOW TO SPOT A CAREER MYTH (IN 5 STEPS)

- 01**

**Step 1: Watch for overgeneralizations**

Does the statement use words like "always," "never," or "no one"?

  - ★ These are red flags. Most careers are more complex than a single sentence can capture.
  - Example: "Creative jobs never pay well."
- 02**

**Step 2: Ask: Who's saying this and why?**

Is this based on personal experience, fear, or outdated info?

  - ★ Be kind but curious. Even well-meaning advice can be shaped by someone's own story not yours.
  - Tip: Ask, "Is this person currently working in the field?"
- 03**

**Step 3: Look for real voices from the field**

Have you heard from someone doing the job today?

  - ★ Seek out real experiences via videos, blogs, interviews, or chats with professionals.
- 04**

**Step 4: Compare more than one source**

Have you heard this same opinion from multiple, up-to-date sources?

  - ★ A myth often collapses when you gather diverse perspectives and stories.
  - Example: Read a LinkedIn post, a career site, and watch a day-in-the-life video.
- 05**

**Step 5: Check with yourself**

Does this apply to me, my goals, and my situation?

  - ★ What's true for one person might not be true for you. Reflect on your strengths and interests.
  - Use a question bubble: "Is this myth limiting me—or helping me grow?"

**Remember**

🔍 Question. 👂 Listen. 🧠 Reflect.

✅ Decide for Yourself.

Don't let a myth shape your future- find the truth and follow your own path.

## **Pay Attention to Generalizations**

Myths often hide in broad, sweeping statements. When you hear someone say, “No one makes money doing that,” or “That field is impossible to get into,” take a moment to pause. Does that sound like a personal opinion, or is it being presented as a universal truth? Real life tends to be more complicated than simple “always” or “never.”

For example, someone might say, “You can’t have a career in art unless you’re lucky.” But is that true for everyone, everywhere? Is it true today, in a digital world where artists sell work online, illustrating for tech companies, or designing for advertising? Generalizations often erase possibilities. They flatten the variety of real-world experiences and make it sound like the outcome has already been decided for you.

The moment you hear a sentence that tries to cover everyone with one idea, treat it as a clue. It might be the start of a myth.

## **Look for lived experience, not just opinions**

There’s a big difference between someone giving advice based on their own experience, and someone repeating what they’ve heard. If a classmate says, “My uncle worked in that field and hated it,” that’s one story. If your friend says, “I read that job market is declining,” that’s another kind of input. Neither is wrong, but neither is the full picture, either.

The best way to get closer to the truth is to listen to people who are currently working in the role or field you’re curious about. What do they say about their day-to-day work? What challenges do they face? What do they enjoy or wish they had known sooner? People with direct, lived experience can often give you a more honest, practical, and human perspective.

Whether it’s through interviews, videos, podcasts, guest speakers, or even informal chats with family friends, seeking out voices from the work field allows you to replace myths with real stories. These stories may confirm your interest, shift your thinking, or inspire a new direction. Either way, they’re more reliable than guesswork.

## Explore more than one source of information

No one person, article, or video has the full story. If you're trying to understand what a certain job is really like, it's helpful to hear from more than just one source. That might mean reading job descriptions on different websites, watching YouTube videos by people in the field, or comparing what professionals say in different countries or contexts.

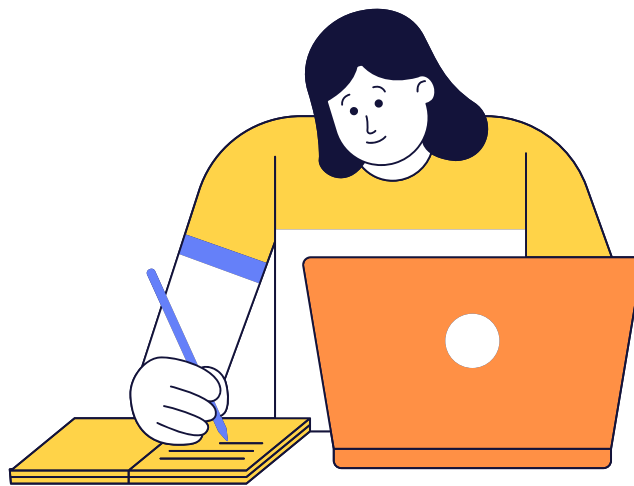
A single negative comment like “That industry is dying” may reflect one area or one economic moment, but it's not the whole picture. By exploring multiple perspectives, you can start to spot patterns, challenges, and opportunities. For example, maybe the print journalism industry has shrunk, but online media, podcasting, and digital marketing are growing. The story is more complex and more hopeful than it might first appear.

Getting curious, asking questions, and comparing experiences can help you build a more balanced and realistic understanding of a career path, so you can make choices that fit you not just the assumptions around you.

Getting curious, asking questions, and comparing experiences can help you build a more balanced and realistic understanding of a career path, so you can make choices that fit you not just the assumptions around you.

→ **Remember:** Spotting myths is not about proving people wrong it's about opening up new possibilities for yourself. Every job has pros and cons. Every field has its own challenges. But there's more variety, flexibility, and creativity in the world of work than most people realize.

**Don't let someone else's fear or assumptions decide your future for you.** Ask questions. Listen to people doing the work. Reflect on your values. Then make choices that align with your own direction—not with outdated myths.



## CONCLUSION

Challenging myths about professions and forms of employment is not just about clearing up misunderstandings, it's about giving young people the freedom to explore, imagine, and define their own career paths. When we replace outdated beliefs with real stories, lived experiences, and thoughtful reflection, we make space for more inclusive and realistic conversations about work. There is no single “right” way to build a future, and no one-size-fits-all career. By learning to question stereotypes, listen to diverse voices, and trust your own evolving interests and strengths, you can make informed choices that feel true to who you are and who you're becoming.

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# HIRE-FIRE. AVOIDING FAILURES IN CAREER DEVELOPMENT

This e-book has been developed by the HIRE-FIRE project team of youth workers, educators, career advisors, and young people, who teamed up to assist you in avoiding the common mistakes at the beginning of your professional journey.

To be able to support you, we are working on:

- Learning platform, offering a course on how to avoid the common mistakes in navigation on the labor market .
- Short informative videos offering solutions to the main problems and mistakes presented in this e-book.

Follow our website: <https://hirefireproject.eu>

**Project partners:**



**Brainstream**



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